

AGROAMERICA TROPICAL OIL HOLDING CORP. ACTION PLAN

AgroAmerica has implemented a sustainability strategy that focuses on creating positive impact and on making a contribution on social matters such as decent work, education, health, care of the environment and adaptation to climate change. **This strategy contributes to common good in the places where we operate, to meet our objectives, and to be a sustainable company.**

For this reason, our actions and [policies](#) are based on the [Sustainable Development Goals](#) (SDGs) promoted by the Assembly General of the United Nations in Resolution 70/1: Transforming our world: Agenda 2030 for Sustainable Development. SDGs guide us to carry out efforts to build local capabilities, accomplish human development, and ensure wellbeing in our areas of influence.

In 2015 we began to produce [sustainability reports](#) which reflect that the actions that have taken us beyond borders have a positive impact and are a point of reference in industry.

During 2019 we will work in three areas that are part of our sustainability strategy:



Our People: We promote decent and productive work for all

- ✓ Savings and Loans Cooperatives
- ✓ Living Wage measurement: Decent wages
- ✓ Ethics hotline for complaints or reporting
- ✓ Training Program
- ✓ Implementation of a work policy
- ✓ School for the children of our workers, with the use of the FUNCAFÉ methodology
- ✓ Human Rights promotion
- ✓ HIV prevention in the workplace
- ✓ Literacy program for workers
- ✓ Occupational health and safety



Society: Promoting community development

- ✓ Medical Clinic promotion in partnership with the University of Colorado
- ✓ Preventive health programs in schools
- ✓ Community management projects in infrastructure, health and education with the participation of social stakeholders (business, community and government)
- ✓ Meetings with stakeholders: training on environmental matters, social responsibility and community management
- ✓ Ethics hotline for complaints or reporting
- ✓ Implementation of the “Growing Healthy” and “Healthy Mothers” programs that aim to reduce mother-child mortality and contribute to the growth and development of zero to two year-old children
- ✓ Partnership with local and international stakeholders who promote sustainable development



Environmental management: Promotion of sustainable agricultural and environmental practices

- ✓ Responsible use of agrochemicals
- ✓ Measurement of greenhouse effect gases
- ✓ Protection and conservation of biodiversity
- ✓ Responsible use of water
- ✓ Clean energy generation
- ✓ Reforestation of river banks
- ✓ Active participation in technical working groups for river banks and mangroves
- ✓ Certification course on community adaptation to climate change
- ✓ Training for local coordinators of disaster reduction efforts
- ✓ Training for independent growers
- ✓ Promotion of no deforestation and environmental policies
- ✓ Soil conservation
- ✓ Agrochemical use reduction
- ✓ Recycling of plastic, aluminum and cardboard
- ✓ International certifications that promote sustainable production

